



# Bridging the Economic Divide

Austin Community College

CAN Board of Directors Meeting, April 8, 2016

## Prepare a world-class workforce and expand regional economic growth



# Strategies

1. Develop and implement clear and accelerated career pathways.
2. Implement the ACC Career Expressway.
3. Implement Career Academies.
4. Expand the Pathways to Promise program.
5. Establish Workforce and STEM Centers of Excellence.

# Continuing Education

- 10,770 students
- 566 courses
- New courses/programs:
  - logistics and supply chain management
  - transportation and trucking
  - medical billing and coding
  - RN/LVN review
  - alternative fuel vehicles training

# Continuing Education (CE)

- Manor ISD partnership
- Earn industry certification and college credit:
  - Certified nurse aide
  - Medical assistant
  - Electrical pre-apprenticeship
  - PC technician
  - Mechatronics
  - Heating, air conditioning, and refrigeration technology

- Goodwill Industries
- Travis County Juvenile Center
- Workforce Solutions Capital Area
- Workforce Solutions Rural Area
- Capital IDEA
- American Youth Works

# Training Partnerships

- Manor ISD
- Austin CAN Academy
- Austin Housing Authority
- National Hispanic Trucking Alliance
- Garner Betts Juvenile Justice Center
- Austin Fire Department
- Hyatt Corporation

- STEP (Skill Training and Education for Personal Success) expanded programs on Elgin, Hays, Pinnacle, and Round Rock Campuses.
- Established industry councils for IT, automotive, and fire protection to ensure alignment with industry needs.



# Next Steps

- Explore duplicating Manor ISD model to offer dual credit work force courses with San Marcos ISD.
- Expand fire fighter CE training to regional fire departments.
- Offer new courses/programs in mechatronics, plumbing, electricity, and instrumentation.

- **146 Students**
  - Computer information technology
  - ESL instruction, hospitality, and food services supervision
  - Hyatt Corporation

## Goal

- Earn a technical certificate/HS diploma
- Dual Credit aligned with HB 5 and regional workforce needs
  - IT
  - Health sciences
  - Construction trades and advanced manufacturing
  - Teacher academy

# Competency-Based Education (CBE)

- Trade Adjustment Assistance Community College and Career Training Program Grant
- \$2.05 Million US Dept of Labor Grant (2012)
- Competency-based education courses/programs
- High demand IT
- Accelerated programmer training to speed entry into computer programming field
- 758 students (fall 2013-present)
- 89% of grads placed in jobs

## Next Steps

- Sustain the team after the grant ends.
- Increase success outcomes for Hispanic males.
- Convert other workforce programs such as visual communication, electronic, and advanced technologies to CBE.

- 2015 cohort of 48
- Competency-based instruction, financial assistance, support services, and internship opportunities
- Partners: City of Austin, Capital IDEA, and IT Industry
- Bridge internship guided by industry partners to refurbish computers for disadvantaged households

## Next Steps

- Increase enrollment to 250-500
- Increase IT training opportunities
- Expand training for additional on-demand careers such as health sciences

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