



Greater Austin Area

COMMUNITY ADVANCEMENT NETWORK

MAY 13, 2016

Review

I. Year in Review

II. Vision/Mission

II. GAAMBK Structure

IV. Priority Objectives

V. Committees

On February 27, 2014 President Obama signs Presidential Memorandum announcing the My Brother's Keeper Initiative and challenge to communities around the US.





March 8, 2015

**Greater Austin Area My Brother's
Keeper Initiative is announced.**

GAAMBK Results

- ❖ Gathered community leadership support from the City of Austin, Travis County, UT Austin, Hispanic Chamber of Commerce, Austin Community College, Huston-Tillotson University, AISD and others to drive this initiative.
- ❖ Established six committees to drive Priority Objectives of the National MBK Initiative.
- ❖ Developed a Vision and Mission statement.
- ❖ Developed a core values and belief statement
- ❖ Aligned with a strong data partner in E3 Alliance to determine focus areas
- ❖ Developed a web site (gaambk.org) to showcase the local activities
- ❖ Coordinated activities of the second SxSWedu to further inform the community
- ❖ Established data metrics and are working on strategies to improve
- ❖ Established a timeline to review the fruits of our labor



GAAMBK Vision

The vision for the Greater Austin Area My Brother's Keeper Initiative is to become a national model for boosting academic achievement, enhancing health and well-being and elevating the lifetime prosperity for young boys and men of color.



GAAMBK Mission

Core Values

- Evidence-based; measureable outcomes; collaborative; remain focused on cohort group (males of color); hopeful; sustainable; action oriented; relevant-can't be just another report

GAAMBK exists to...

- Answer the call from President Obama; help facilitate change within the community; improve lives of young males/serve young males of color; eliminate disparities; create equity; bridge divide between Latino and African American community

Educational Philosophy

- Evidence based; data driven; solution focused; not focused on deficits; utilize a best practice approach to problem solving

My BROTHER'S KEEPER

GREATER AUSTIN AREA





GAAMBK Mission

The mission for the Greater Austin Area My Brother's Keeper Initiative is to support males of color in reaching their full potential through solutions which eliminate disparities and create equity.

GAAMBK Priorities

- I. *Ensuring all children enter school cognitively, physically, socially and emotionally ready and ensuring all children read at grade-level by the third grade.*
- II. *Ensuring all middle school children have personal and professional development and are afforded the opportunity to be STEM-, AP-, and Honors-ready by the 8th grade.*
- III. *Ensuring all youth graduate from high school and are college and career ready.*
- IV. *Ensuring all youth complete post-secondary education or training and ensuring all youth out of school are employed.*
- V. *Ensuring all males of color are afforded equitable access to healthcare.*
- VI. *Ensuring that violence to and by males of color is prevented in our local community and increasing opportunities to assist second chances for males of color.*

GAAMBK Groups

Early Education and Third Grade Reading Levels

- Patrick Patterson (UT Austin)-Chair
- Albert Black (Child Inc.)-Co-Chair
- Priority Objective

Ensuring all children enter school cognitively, physically, socially and emotionally ready and ensuring all children read at grade-level by the third grade

- Group Goals
 - Provide newborn males of color in the greater Austin area with age appropriate books (ages zero to five) to begin a private library.
 - Distribute and provide 3rd grade reading data to the public that is easily accessed.
 - Review educational requirements for successful teachers dealing with males of color



GAAMBK Groups

Middle School Education Initiatives

- William T. McDaniel (GAA Urban League)-Chair
- Suki Steinhauser (Communities in Schools)-Co-Chair
- Priority Objective

Ensuring all middle school children have personal and professional development and are afforded the opportunity to be STEM-, AP-, and Honors-ready by the 8th grade

- Group Goals
 - Encourage and support in and out of school/classroom
 - Establish good attendance
 - Promote healthy transitions between grades
 - Develop career exposure practices
 - Review educational requirements for successful teachers dealing with males of color

GAAMBK Groups

High School, College and Career Readiness

- Victor Saenz(UT Austin)-Chair
- Sonia Dominguez (AISD)-Co-Chair
- Priority Objective

Ensuring all youth graduate from high school and are college and career ready

- Group Goals
 - Ensure alignment to state policy
 - (HB5)
 - (Dual enrollment Senate bill)
 - CB 6530 Plan
 - Analyze key metrics for college reading
 - TS1 ready (ACT, SAT,PSAT)
 - Dual credit enrollment
 - Analyze current high school programs
 - Early college HS programs effectiveness
 - Develop best practices in managing school discipline and attendance for males of color



GAAMBK Groups

Post Secondary Education and Workforce Placement

- Richard Armenta (Austin Community College)-Chair
- Colette Pierce-Burnette (HT Univ.)-Co-Chair
- Priority Objective

Ensuring all youth complete post-secondary education or training and ensuring all youth out of school are employed

- Group Goals
 - Develop resource mapping on various service providers highlighting best practices
 - Strengthen shared roles as outcome of resource mapping
 - Get men of color to college, graduated and placed in Austin
 - Work closely with the HS Group in transition from High School to post secondary

GAAMBK Groups

Health Equality

- Leonard Moore(UT Austin)-Chair
- Sherri Fleming (Travis County)-Co-Chair
- Priority Objective

Ensuring all males of color are afforded equitable access to healthcare

- Group Goals
 - Increase access for males of color
 - Increase access to recreational opportunities
 - Better understand the experience of males of color around health
 - Train healthcare workers on issues impacting males of color
 - Highlight mental health treatment programs
 - Highlight substance abuse services

GAAMBK Groups

Violence Prevention and Second Chance Programs

- Keivon Liburd (AISD)-Chair
- Emmet Campos (UT Austin)-Co-Chair
- Priority Objective

Ensuring that violence to and by males of color is prevented in our local community and increasing opportunities to assist second chances for males of color.

- Group Goals
 - Identify available resources
 - Coordinate mentorship groups
 - Attend school activities
 - Secure student testimonials
 - Collect data for asset identification

GAAMBK

Q&A

GAAMBK SWOT

Strengths of GAAMBK

- Passion; expertise; commitment; data focus; trusting relationships; credible leaders; accountability; address a moral imperative

Weaknesses of GAAMBK

- Volunteer army; lack of a defined sustainability formula; funding; strategic partners; competing priorities; lack of participation by impacted groups

GAAMBK SWOT

Threats to the GAAMBK initiative

- Passion wains; other organizations; funding; lack of strategic partners; improper implementation; changes in city and county leadership and support; external push to change focus on males of color; mission creep; sense of urgency; losing control of message; ensuring community invested in results; lack of grassroots buy in and participation

Opportunities for success

- Compelling fact based business case; develop talented workforce additions; impactful solutions; creating a single face to assist males of color in the area; aligning this initiative into existing organizations

GAAMBK Partners

- City of Austin
- Travis County
- Greater Austin Hispanic Chamber of Commerce
- Austin Chamber of Commerce
- University of Texas at Austin
- Austin Community College
- Huston-Tillotson University
- Austin Independent School District
- Round Rock ISD
- Pflugerville ISD
- Del Valle ISD
- Manor ISD



GAAMBK Partners

- Austin Area Urban League
- Seton Hospital
- Communities in Schools
- Boys and Girls Club
- E3 Alliance
- Skillpoint Alliance
- Bank of America
- Texas Guarantee
- Workforce Solutions Capital Area
- YMCA of Austin
- Child Inc.
- Austin Black Chamber of Commerce



GAAMBK Partners

- African American Youth Harvest Foundation
- Region 13
- Texas Appleseed
- NAACP
- Interfaith Organization
- CAN
- Churches
- Small Business Owners/Entrepreneurs



GAAMBK Groups

Team Members of Early Education

- ❖ Patrick Patterson-UT Austin
- ❖ Albert Black-Child Inc.
- ❖ Edmund T. Gordon-UT Austin
- ❖ Drew Scheberle-Austin Chamber of Commerce
- ❖ Mike Perrin-UT Austin
- ❖ Gerardo Interiano-
- ❖ Nikki Salzillo-Bank of America
- ❖ Ashton Cumberbatch-Seton
- ❖ Bret Champion-LISD
- ❖ Alex Torrez-RRISD
- ❖ Steve Flores
- ❖ German Ustariz
- ❖ Edmund Oropez-AISD
- ❖ Johnny Dorsey-Interfaith
- ❖ Rachelle Everett-Bank of America

GAAMBK Groups

Early Education **Disproportional Metrics**

- % of eligible students enrolled in Pre-K
- % Chronically absent in Pre-K
- School readiness at beginning of K – Social emotional skills
- School readiness at beginning of K – Academic skills
- % Retained in Grade 1
- % Passing rate in 3rd grade reading



GAAMBK Groups

Middle School Education Initiatives

Team Members

- ❖ William T. McDaniel-Austin Area Urban League
- ❖ Suki Steinhauser-Communities in Schools
- ❖ Susan Dawson- E3 Alliance
- ❖ Deborah Britton-Travis County Health and Human Services
- ❖ Dr. Rey Garcia-AISD-Martin Middle School
- ❖ Sterlin McGruder-AISD-Gus Garcia
- ❖ Shirlene Justice-Central Texas After School
- ❖ Rocky Zepeda-Del Valle ISD

GAAMBK Groups

Middle School Education Initiatives **Disproportional Metrics**

- Average daily attendance
- % Chronically Absent
- **Disciplinary referrals**
- Academic growth at 6th grade transition year (reading and math averaged, or just reading)
- **Passing rate in 8th grade reading**
- Placement in Algebra I in 8th grade
- Student mobility
- % Retained in 9th grade



GAAMBK Groups

High School, College and Career Readiness

Team Members

- ❖ Victor Saenz-UT Austin
- ❖ Sonia Dominguez-AISD
- ❖ Molly Beth Malcolm-Austin Community College
- ❖ Robert Bachicha-Communities in Schools- XY Zone Program
- ❖ David Contreras-LaunchPad the Center
- ❖ Meg Clifford-Youth Court
- ❖ Elaine Hopkins-AISD
- ❖ Ty Davidson-AISD

GAAMBK Groups

High School, College and Career Readiness **Disproportional Metrics**

- **% Chronically Absent**
- Serious Disciplinary Referrals
- % Retained in 9th grade
- Passing rate in English II End of Course Exam
- **Highest level math course completed**
- Completion of CTE coursework
- % of students taking at least 1 AP/IB/Dual Credit Course
- Graduation rate (measured at 4, 5, and 6 years)
- Higher education enrollment



GAAMBK Groups

Post Secondary Education and Workforce Placement

Team Members

- ❖ Richard Armenta-Austin Community College
- ❖ Colette Pierce-Burnette-Huston-Tillotson
- ❖ Chiquita Eugene-City of Austin
- ❖ Geronimo Rodriguez-Seton
- ❖ Gigi Bryant-Austin Community College
- ❖ Karl Nichols-E3 Alliance
- ❖ Johnny Hill-Austin Community College
- ❖ Raul Alvarez-AISD
- ❖ Kristin Boyer-Texas Guarantee

GAAMBK Groups

Post Secondary Education and Workforce Placement **Disproportional Metrics**

- Higher education enrollment
- % Enrolled full time versus part time
- % *Transferred from 2-year to 4-year schools (?)*
- % Completed a degree or certificate within 6 years of enrollment
- % Completed a STEM degree or certificate within 6 years of enrollment
- % Continuously enrolled (for 6 years following enrollment)
- % Failed a course (during the first year of enrollment)
- % Enrolled in credit bearing course after completing a remedial course (Math and English)
- % Employed one year after degree completion
- % Employed in the tech industry one year after degree completion



GAAMBK Groups

Health Equality Metrics

- **Disparity in health access, males of colors vs. white males**
- **Disparities in seeking mental health care**
- **Disparities in health care coverage**
- **% of substance abuse by males of color vs white males**
- **Disparity in recreational opportunity access**



GAAMBK Groups

Violence Prevention and Second Chance Programs

Team Members

- ❖ Keivon Liburd (AISD)-Chair
- ❖ Emmet Campos (UT Austin)-Co-Chair
- ❖ Margo Dover-Skillpoint Alliance
- ❖ Kazique Prince-City of Austin
- ❖ Gary Cobb-Travis County
- ❖ Angela Ward-AISD
- ❖ Stephanie Hawley-ACC
- ❖ Courtney Robinson-Excellence and Advancement Foundation
- ❖ Wayne Knox-Hutson-Tillotson
- ❖ Sherwynn Patton-Life Anew Restorative Justice
- ❖ Cathy Mcclaugherty-Travis County
- ❖ Tamara Atkinson-Workforce Solutions Capital Area
- ❖ Kathleen Schneeman-YMCA of Austin
- ❖ Gene Wills-Travis County Probation



GAAMBK Groups

Health Equality

Team Members

- ❖ Leonard Moore(UT Austin)-Chair
- ❖ Sherri Fleming (Travis County)-Co-Chair
- ❖ Shannon Jones-City of Austin
- ❖ Larry Wallace-Central Health
- ❖ Dominique Bowman-Huston-Tillotson



GAAMBK Groups

Violence Prevention and Second Chance Programs **Disproportional Metrics**

- Violence Data by Race - Last 5 years for all of Central Texas
- Disproportionality rate of prison terms served by men of color vs whites
- Diversionary programs - What is available, success rate.
- Statistics of students with incarcerated parents by race.
- Students suspended vs sent to Alternative Campuses, policies in each district to determine which happens.



GAAMBK

Save the Date

SXSWedu March 8, 2016

9:30 am- 1:30 pm



GAAMBK

Thank you Richard Armenta and Austin Community College for hosting this Town Hall meeting of the Greater Austin My Brother's Keeper Initiative!