



CAN Board of Directors Meeting 12/14/18 Minutes

Location: Boards & Commissions Room, Austin City Hall

Present: **Tamara Atkinson**, Capital Area Workforce Solutions; **Marina Bhargava**, Greater Austin Asian Chamber of Commerce; **Kelly Crook**, Del Valle ISD; **Hunter Ellinger**, CAN Community Council; **David Evans**, Integral Care; **Simone Talma Flowers**, representing Interfaith Action of Central Texas and One Voice Central Texas; **Jimmy Flannigan**, Austin City Council Member; **Juan Garza**, (for Mike Geeslin, Central Health); **Patricia Hayes**, Greater Austin Black Chamber of Commerce; **Mark Hiemstra**, Goodwill Industries of Central Texas; **Damon Johnson**, Huston-Tillotson University; **Ryan Marcum**, Manor ISD; **Jeremy Martin**, Greater Austin Chamber of Commerce; **Rudy Metayer**, Pflugerville City Council member; **David Smith**, United Way for Greater Austin; **Ann Teich**, Austin ISD;

CAN staff in attendance: Raul Alvarez, Justin X. Hale, Carlos A Soto, Jelina Tunstill

Other guests: Luanne Southern, Ara Merjanian

Call to order and Introductions: Dr. Crook called the meeting to order at 1:11 pm, and members introduced themselves.

Approval of minutes from 10/12/18 meeting: The 10/12/18 meeting minutes were approved as submitted, after a motion by Simone Talma Flowers and a second by Ann Teich.

Community Council Report: Hunter Ellinger mentioned that the focus at the Community Council's last meeting was, mostly, wrapping up 2018 and looking toward 2019. Ellinger welcomed suggestions from the board for topics for next year, particularly topics that could involve more than one CAN partner organization. Topics should also be issues where there are differences of opinion. CC would like to take part in examining and reconciling differences in opinion within the community. The idea is to help CAN members and organizations see the perspectives that they need to deal with when they're engaging with the community on the topics. Decisions about the 2019 work plan will continue in January. As part of 2019 work, the Community Council will have its first reunion of alumni of the CAN Community Council.

Executive Director's Report: Raúl Álvarez began with an overview of the 2018 Stakeholder Survey results. Of survey respondents, 59% actively participate in CAN (i.e., on board, councils, committee, work groups, etc.). The next few slides show people use CAN products and reports. The tools most often used on a weekly or monthly basis include the Newsletter, and CAN meetings, forums or events. Over 75% of respondents felt that CAN: improves the ability of participants to make an impact; connects efforts across issue areas, disciplines, sectors, and jurisdictions; helps folks stay informed about issues and efforts; and promotes collaboration and partnerships.

Next, Raul discussed the 2018 Dashboard Report. The 2018 Dashboard was the 9th edition of the report. Since the 2019 Dashboard will be the 10th publication, CAN will plan additional engagement opportunities to see where our community has improved, to identify persistent challenges and to get ideas from community stakeholders about how we might strengthen the report. Raul provided an overview of the 2018 deliberative dialogues on the topic of addressing the opioid crisis. The [Final Report](#) summarizing results and findings is available online, along with [statistics about the opioid crisis](#) and a [resource guide](#) that were compiled to support meaningful dialogue on the topic.

The Central Texas regional summit took place on November 8, with over 100 attendees. The agenda included a demographic analysis of the Central Texas region, panels on private & public sector approaches to expanding housing opportunity, and a commemoration of the 50th anniversary of the passage of the Fair Housing Act. Overall response to the summit has been very positive, with over 84% stating that they were satisfied or very satisfied with the event and 92% stating that they left with a “clearer sense of shared challenges and opportunities’.

In the arena of language access, CAN’s Language Access Action Team continues to meet. The group have identified co-chairs and developed committees focusing on a number of issues including: developing a website to connect families with language resources; developing know your rights material; and coordinating interpreter training opportunities. Alvarez noted that only five CAN partner organizations are represented on the Action Team, and encouraged members to suggest individuals that could be invited to participate.

Next, Raul discussed the Anti-Displacement Task Force for which he served as a co-chair. The task force met for 11 months and finalized its recommendation for action in November.

He announced that an application for the Robert Wood Johnson Foundation’s Culture of Health Prize was submitted for Austin/Travis County. The work group meeting to develop the application materials was notified a week ago that our application advanced to Phase II.

Raul gave an update on the work of the Community Schools Coalition. This year, the Coalition completed its logic model, which was shared with board members. These planning efforts are helping to identify short term and long term goals for the coalition and to shape our messaging around the community schools model. There were a few questions about involvement by area school districts. Several school districts participate in the broader coalition meetings, but at this time only AISD is represented on the planning team. All local school districts are welcome to send a representative to these planning team meetings.

Next, Raul discussed a draft framework for addressing systemic inequities that he had developed to better understand the work around institutional racism on which CAN and several of its partners have focused much attention. The board made suggestions as to how the framework could be improved.

After the discussion, Raul shifted to the 2019 work plan and budget. Highlights include continuing the work on workforce development and facilitating engagement activities as part of the CAN Dashboard’s 10-year anniversary, including a series of “State of the Safety Net” forums. Other priorities for 2019 include continuing involvement on issues relating to equity/inclusion and language access. Relating to the work plan priority of supporting the Master Community Work Force Plan, the topic for this year’s regional summit will be on expanding workforce opportunities. The summit will happen in the Fall. CAN staff will also be looking to identify other roles that CAN may be able to play in terms of connecting CAN partners and local non-profits to workforce development efforts. Next year, as discussed at the December 7th strategy session, CAN will also focus on developing a strategic plan to identify the direction for the organization over the next 3 to 5 year.

2019 Work Plan & Budget Approval: Dr. Crook asked if members had any questions regarding the Work Plan or the Budget. Regarding the Work Plan, Jeremy Martin made a motion to approve, a second was provided by Ann Teich. Motion passed unanimously. A motion to approve the proposed budget was approved unanimously on a motion by Damon Johnson and second by Ann Teich.

Installation of New CAN Board Chair: Dr. Crook introduced the 2019 chair, Patricia Hayes to make a few comments. Patricia made a few remarks about her priorities for the coming year and announced that City Council Member Jimmy Flannigan will serve as 2019 Vice Chair of the board.

CAN Priority Presentation on Addressing Institutional Racism: Dr. Leonard Moore, Vice President, UT Division of Diversity and Community Engagement (DDCE), and Helen Wormington, Deputy to the Vice President, UT DDCE shared information about University Diversity and Inclusion Action Plan (UDIAP). Dr. Moore noted that [the plan is available online](#). He focused the conversation on his vision of community engagement for the department and on gathering feedback from those present on the University's role in the community. Ms. Wormington gave an overview of the process for developing the UDIAP. In Fall 2016, they began writing the Action Plan. After writing the draft, they asked community partners using a variety of engagement strategies. It took a full year after that feedback was obtained to update the plan. In March 2019, the plan will be updated. The goal is to seek community feedback on the plan once per year.

Dr. Moore called attention to the handout card showing the six areas that will guide the Department's work going forward: academic creativity & design; inclusive innovation & entrepreneurship; community integrated health care; global leadership & social impact; community engagement and economic development; and university culture. The following programs/topics were discussed:

- The small business incubator that was launched by DDCE;
- The importance of faculty diversity in general and in the UDIAP;
- The importance of community participation in the innovation district; and
- The need to broaden economic development strategies so that the impact of the work has a broader impact, geographically speaking.

In response to the question, "how can CAN help with the work you are doing," Dr. Moore mentioned the need: for community partners to more actively advocate for change; for all of us to support community members so that they can self-advocate; to consider market-based approaches for addressing economic disparities; for philanthropy to change, to fund the right things; and the imperative that we change our view of our young people of color from a deficit model to one that values their cultural wealth, creativity and resilience.

Adjournment: Dr. Crook adjourned the meeting at 3:02 pm.