



## CAN Board of Directors Meeting 5/11/18 Minutes

**Location:** Boards & Commissions room, Austin City Hall

**Present:** **Marina Bhargava**, Greater Austin Asian Chamber of Commerce; **Kelly Crook**, Del Valle ISD; **Jerry Davis**, Goodwill Central Texas; **Sara Eckhardt**, Travis County Judge; **Hunter Ellinger**, CAN Community Council; **David Evans**, Integral Care; **Jimmy Flannigan**, Austin City Council Member; **Sherri Fleming**, (For Commissioner Jeffrey Travillion, Precinct 1), **Trey Fletcher**, City of Pflugerville; **Simone Talma Flowers**, Interfaith Action of Central Texas; **Juan Garza**, (for Mike Geeslin) Central Health; **Stephanie Hawley**, Austin Community College; **Patricia Hayes**, Greater Austin Black Chamber of Commerce; **Justin Henderson**, (for Gerardo Castillo) Capital Metro; **Liz Johnson**, St. Edward's University; **Jeremy Martin**, Greater Austin Chamber of Commerce; **Luis A. Rodríguez**, Greater Austin Hispanic Chamber of Commerce; **David Smith**, United Way for Greater Austin; **Luanne Southern**, Integral Care; **Ann Teich**, Austin ISD; **Yael Trevino**, (for Tamara Atkinson) Workforce Solutions, **Angela Watkins**, (for Colette Pearce Burnette), Huston-Tillotson University

**CAN staff in attendance:** Raul Alvarez and Jelina Tunstill

**Other guests:** **Hon. Steve Adler**, Mayor of Austin; **Linda Bradshaw**, ACC Student BSA; **Greg Cumpton**, UT Ray Marshall Center, **Edgar Gierbolini**, LGBT Chamber of Commerce; **Sky Howell**, ACC Truth, Racial Healing & Transformation Campus Center (TRHT); **Ara Merjanian**, CAN Community Council; **Maram Museitif**, Central Health; **Nong Xiong**, ACC TRHT Campus Center; **Clarence Watson**, ACC TRHT Campus Center

**Call to order and Introductions:** Dr. Crook called the meeting to order at 1:07 pm and members introduced themselves. Sherri Fleming announced that the County was in the Public Input phase of the Social Services Investment Process and encouraged members to share feedback. There will be a public hearing on June 28<sup>th</sup> at Travis County Commissioner's Court to hear from providers and participants in the system.

**Approval of minutes from 4/13/18 meeting:** Hunter Ellinger made a motion to approve the 4/13/18 meeting minutes as submitted, Juan Garza seconded the motion. The vote was unanimous.

**Community Council Report:** Hunter Ellinger announced that the Community Council visited a new Del Valle ISD facility where they learned about DVISD initiatives to improve nutrition including a program where students learn how to find, buy, and prepare economical, healthy foods. The facilities impressed Board members, in terms of preparation for and alignment with workforce programs.

**Executive Director's Report:** Raul Alvarez provided an overview of the Language Access Action Team (LAAT), the team which was assembled to help start moving forward on the recommendations from the Language Access Work Group's Language Access Report. The LAAT has met three times and identified a few tools to support CAN partners and community stakeholders, which will be the focus of the work until the group reconvenes in August.

The Deliberative Dialogue Planning Team will meet at the CAN Office on May 24. The topic of this year's dialogues, scheduled for September, is Addressing the Opioids Epidemic. Please notify CAN staff if you are interested in having someone from your organization included in the meeting. This meeting will focus on identifying resources for prevention, and treatment.

Alvarez also shared information about training sessions utilizing the Beyond Diversity framework that are being coordinated by Leadership Austin. Last year, CAN co-hosted a Beyond Diversity training session with ACC. There was a strong interest in making this training opportunity available more broadly. 17 different groups are

recruiting for these training sessions. CAN members should indicate if their organizations are interested in any of these trainings to determine which of the training dates CAN will be able to support. The five options are: June 1 & 2, June 28 & 29, July 26 & 27, September 26 & 27, and November 9 & 10.

The Executive Committee wanted to get feedback about the possibility of adding a new CAN partner. The Austin LGBT Chamber of Commerce has requested to be included as a CAN partner. One of the topics of discussion was whether this should become a broader conversation about membership.

Council member Jimmy Flannigan mentioned that he completed the Beyond Diversity training, along with the other City Council members and their staff. Flannigan found the training very informative, and gained a very valuable tool set to help him move the conversation forward in new and engaging way. Judge Eckhardt requested a refresher on what the process for adding partners was previously, mentioning that the process that expanded representation on the board to include school districts beyond the city limits of Austin seemed to have worked well and might be worth revisiting.

Patricia Hayes added that part of the reason Executive Committee made the recommendation for this particular case is because of the close relationship between the Austin LGBT Chamber and the other chambers that are currently members. Sherri Fleming reminded members that changes to the bylaws were made the last time the addition of a new partner was considered and suggested we look to see if this request meets those guidelines.

Hunter Ellinger suggested it might be helpful to outline in writing the process and criteria for handling requests such as this. The Executive Committee will develop a proposal and bring that forward next month.

**Presentation, discussion, and possible action on recommended revisions from the Dashboard Steering Committee to the 2018 CAN Dashboard:** Greg Cumpton, Associate Director of the UT Ray Marshall Center and new Dashboard Steering Committee chair, addressed the Board. Greg replaced Integral Care's Louise Lynch as chair. Cumpton provided an overview of the annual dashboard review process and called attention to a handout listing the changes recommended by the Dashboard Steering Committee for the 2018 CAN Dashboard Report. Cumpton outlined the three recommendations":

1. Adjusting the goal statements for the "we are safe, just and engaged" section (i.e., adding the word "safe" to the first goal statement;
2. Adjusting the stated target for "rate of adults who are uninsured" (i.e., changing goal from 14% to 12%); and
3. Adding "traffic fatalities" as an indicator in the "we are safe, just and engaged" section.

There was a concern expressed about the proposed "traffic fatalities" metric being aspirational instead of actionable, and with the metric reporting on the City of Austin instead of the County or region. There was also a question whether this is the best, most global measure of safety. Judge Eckhardt posited emergency response time as another possible indicator, saying we already have crime rate as a safety indicator. She noted that another possibility may be medical examiner statistics with regard to causes of death, concluding that she doesn't know if this (traffic deaths) is the most relevant metric outside of a broader analysis.

Hunter Ellinger mentioned that recommendation #3 might not be ready for approval quite yet. Ellinger moved to approve recommendations 1 and 2, and defer action on recommendation 3 in light of the discussion. Judge Eckhardt seconded the motion. The motion passed unanimously.

**CAN Partner Spotlight- Greater Austin Asian Chamber of Commerce (GAACC):** Marina Bhargava, President and CEO, Greater Austin Asian American Chamber of Commerce, began her presentation by asking members what country they thought brings more immigrants to the US. To many members, it was a surprise to find out that,

according to Migration Policy Institute data from 2016, India tops the list with 175,100 immigrants, followed by China with 160,200, and Mexico with 150,400. Legislation passed in the 19<sup>th</sup> and early 20<sup>th</sup> centuries historically limited Asian immigration into the USA. Later events removed these limitations and the Asian population has increased significantly in recent years. If the current trend continues, by 2055 Asians will outnumber Hispanics in this country.

Despite common misconceptions, the Asian American community faces difficult challenges such as reduced access to services due to language barriers, behavioral health taboos, and other disparities. Locally, the Asian American Quality of Life Commission published a report on community well-being for the A/PA community. One finding was that the demographic that has the highest suicide rate is elderly Chinese women. Income disparity is another challenge. Although the Asian demographic generally has a higher income than other ethnic groups, there still exist large disparities within the A/PA community. For example, median annual household income in 2015 was \$100k for Indian households but only around \$34k for Burmese households. Another emerging issue regards language access is a growing challenge that limits access to services and training..

GAACC programs fall into 3 areas: education, connection and advocacy. Under education, the GAACC facilitates workshops for local businesses, promoting expansion globally, leadership training, and serving as a resource for the A/PA community. Activities that foster connection include networking opportunities, referrals, and a resource center. Advocacy includes acting as the voice of the A/PA community and being involved in the development of public policies and other issues relating to the A/PA community.

**2018 CAN Priority Presentation – Update on Truth, Racial Healing & Transformation Center (TRHT Center) & Other Equity & Inclusion Efforts:** Dr. Stephanie Hawley, Associate Vice President, Equity and Inclusion at ACC, and the student/faculty co-presenters partners outlined the TRHT Center effort. ACC was selected by the Kellogg Foundation for the TRHT Center program, along with 9 other institutions, out of a pool of 125 applications, and was the only community college selected.

The TRHT Center is charged to develop and implement visionary plans to uproot the conscious and unconscious biases and misbeliefs that have exacerbated racial violence and tension in American society. The TRHT framework includes narrative change within a variety of environments/ecosystems, including the entertainment industry, journalism & news media, digital media, publishing, school curricula, cultural institutions, and monuments & parks. The TRHT framework is also designed to facilitate racial healing and relationship building by helping maintain the focus on the legacy and current impact of: segregation; colonization; concentrated poverty; civil, criminal & public policies; structured inequality; and barriers to opportunity.

The goals of the TRHT are to: eliminate racial disparities and disproportionality in disciplinary outcomes across P-16 institutions, eliminate racial disparities and disproportionality in academic outcomes across P-16 institutions, and eliminate racial disparities and disproportionality in regional criminal justice outcomes. Part of the strategy includes the creation of a family advocacy collaborative, a youth academy, a community leadership institute, and a culturally responsive teaching institute.

Dr. Hawley mentioned that ACC has developed an equity report card that it is using as an internal assessment tool. Once the scorecard is finalized it will be shared with stakeholders so that they can determine if this tool may be used and/or tailored appropriately to meet the needs of their organization. This kind of tool can help spark a conversation about how we might change our community's narrative about race. Jimmy Flannigan added that this report card might be an effective way to scorecard organizations that are receiving public funding.

**Adjournment:** Kelly Crook reminded members about the planning team opportunities and encouraged Board members to sign up. Dr. Crook adjourned the meeting at 3:00 pm.