

EARN & LEARN PROFILES



Program Name	Enhanced Student Nurse Internship (ESNI) Program
Organization	Austin Community College
Partners	Ascension Seton

EDUCATION

This is an ACC Advanced Clinical Immersion (ACI) program. Nursing students in their final semester of the Associate Degree Nursing (RN) program at ACC are hired as Student Nurse Patient Care Technicians by Ascension Seton. They work approximately 36 hours per week. Twelve of those weekly hours are counted towards the completion of their final semester clinical course. Ascension Seton also covers student tuition during that semester.

PAY

Range of 19-21 dollars per hour

OTHER SUPPORTS

Students are eligible to use all ACC resources and support.

PROGRAM PARTICIPATION

40 students participate annually

IMPACT

Students earn while learning during their clinical experiences. In addition, the data thus far demonstrates increased success in first-time RN Licensure pass rates for students participating in the SNIP program. Students in this program have had a 100% pass rate. In addition, according to Ascension Seton, the time needed to orient and transition the student interns into practice once they graduate has been reduced significantly and retention has increased. The preceptors, unit managers, and students report high satisfaction with this program.

HOW TO SIGN-UP

1. The student nurse must complete a rigorous application and vetting process, which includes a two-tiered interview process, demonstrate compliance with the nursing program requirements, and maintain an acceptable grade point average.
2. After these conditions are met, the student is hired and assigned a unit and trained preceptor and gains beneficial nursing experience.
3. They complete 150 hours of clinical on their assigned unit with a trained preceptor satisfying a portion of ACC's clinical requirements, and they get paid from the participating hospital.
4. The students make a verbal agreement with the hospital to work on the assigned unit after they graduate. The student nurse has a clinical professor conducting supervisory visits and liaising with the preceptor, hospital, and college.